

July 12, 2024

The General Manager
BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

The Manager
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor,
Bandra-Kurla Complex, Bandra(E)
Mumbai-400 051

BSE Scrip Code: 532281

NSE Scrip Code: HCLTECH

Sub.: Reconstitution of Board Committees of the Company

Dear Sirs,

The Board in its meeting held today has approved the reconstitution of the following Board Committees, considering the cessation of the term of 5 Independent Directors on August 5, 2024. The re-constitution of the Board Committees would be effective from the said date.

Audit Committee ('AC') and Risk Management Committee ('RMC')

Mr. S. Madhavan would cease to be the Member & Chairperson, and Ms. Robin Abrams would cease to be the Member, of the AC and the RMC, on cessation of their respective terms as independent directors.

With effect from August 5, 2024, the AC and the RMC would comprise of Mr. Deepak Kapoor, Ms. Bhavani Balasubramanian, Ms. Nishi Vasudeva, and Mr. Thomas Sieber, all being Independent Directors. Mr. Deepak Kapoor would be the Chairperson of both the Committees (AC and RMC) with effect from the said date.

Nomination and Remuneration Committee ('NRC')

Mr. R. Srinivasan, Dr. Mohan Chellappa and Ms. Robin Abrams, Independent Directors of the Company would cease to be members of the NRC on cessation of their respective terms as Independent Directors.

With effect from August 5, 2024, the NRC would get reconstituted by co-opting Ms. Nishi Vasudeva, Independent Director as a member of the NRC. Accordingly, the NRC would comprise of Ms. Vanitha Narayanan, Mr. Simon John England and Ms. Nishi Vasudeva, all being Independent Directors. Ms. Vanitha Narayanan would continue as the Chairperson of the NRC.

Stakeholders Relationship Committee ('SRC')

Mr. S. Madhavan, Independent Director of the Company would cease to be the Member & Chairperson of the SRC on cessation of his term as Independent Director.

With effect from August 5, 2024, the SRC would get reconstituted by co-opting Ms. Nishi Vasudeva, Independent Director as a member of the SRC. Ms. Nishi Vasudeva would also be the Chairperson of the SRC. Accordingly, the SRC would comprise of Ms. Nishi Vasudeva as Chairperson and Ms. Roshni Nadar Malhotra, and Mr. Shikhar Malhotra as members.

Corporate Social Responsibility Committee ('CSR Committee')

Mr. S. Madhavan and Dr. Mohan Chellappa, Independent Directors of the Company would cease to be members of the CSR Committee on cessation of their respective terms as Independent Directors.

With effect from August 5, 2024, the CSR Committee would get reconstituted by co-opting Ms. Bhavani Balasubramanian and Mr. Simon John England, Independent Directors as members. Accordingly, the CSR Committee would comprise of Ms. Roshni Nadar Malhotra, Ms. Bhavani Balasubramanian and Mr. Simon John England. Ms. Roshni Nadar Malhotra would continue as the Chairperson of the CSR Committee.

ESG & Diversity Equity Inclusion (DEI) Committee

Ms. Robin Abrams, Independent Director of the Company would cease to be the Member & Chairperson of the ESG & DEI Committee on cessation of her term as Independent Director.

With effect from August 5, 2024, the ESG & DEI Committee would get reconstituted by co-opting Ms. Bhavani Balasubramanian, Independent Director as member of the Committee. Accordingly, the ESG & DEI Committee would comprise of Mr. Simon John England, Ms. Bhavani Balasubramanian, and Ms. Roshni Nadar Malhotra. Mr. Simon John England would be the Chairperson of the ESG & DEI Committee with effect from the said date.

The Board placed on record its appreciation for the excellent leadership & guidance by the outgoing Board members and acknowledged their valuable contribution, dedication & unwavering commitment.

This is for your information and records.

Thanking you,
For **HCL Technologies Limited**

Manish Anand
Company Secretary